



PLUS  
Recruitment  
Limited

NHS EMPLOYER INTERNATIONAL  
ETHICAL RECRUITER

**TO OUR PROSPECTIVE CLIENTS**

# International Recruitment of Healthcare Workers

\*\*\*Due to the UK Code of Practice,  
we do not accept  
Applications from countries on the

**[WHO Safeguard list](#)**

Our international recruitment  
division was launched in 2022. Here at  
PLUS Recruitment,  
we source and develop substantive career  
teams of high-calibre healthcare  
professionals and we support them to  
work and live in the UK with their families.  
We are relocating international nurses,  
and care assistants  
into permanent roles with NHS trusts and  
private healthcare providers.  
Reduce Staff Turnover — Provide safe  
working environments

# THE NEXT STEP

Let us assist you to eliminate your staffing issues today.

Do you need overseas health care assistants for your care home?

We work with many Domiciliary Care, Supported Living, and Care Homes businesses in the UK and we provide staffing services at a reasonable fee.

We will assist you to get the qualified staff that you need, and who have all the qualifications required to come and work as Senior Carers in the UK.

Did you know that every care home now has the opportunity to bring in overseas care assistants to augment existing staff as well as meet human resource needs due to growing services?

You can contact us if your organisation has a sponsorship licence that allows you to recruit from abroad but you are struggling to get staff who pass the Home Office suitability test.

Or you thinking about how you might get a Sponsorship Licence?

## **We Can Help!**

If you provide care services and you need a sponsorship licence to enable you to recruit from anywhere in the world, please follow this application [Link](#) or get in touch with us via this [link](#)

## **THE TIME IS NOW!!!**

**Get in touch to discuss the following:**

How to get your Sponsorship Licence from the [Home Office](#)

How to get the right team (staff) for your own organisation

With every candidate we conduct a robust background screening, conducting criminal checks, Identity checks, and work reference checks. Hence all our staff have been pre-qualified and have the appropriate qualifications and checks that exceed the required UK standard to function as Nurses & Senior Care Assistants safely and effectively.

We currently have our already screened list of candidates from Green List Countries with the minimum required qualifications who are willing to migrate to the UK to work as Senior Carers NOW!!!

How to ensure overseas care assistants are adequately trained?

We work with our international partners to ensure all candidates are duly pre-screened following a two- stage process before being presented to the Client.

1.Experience, Education, Family circumstances, Level of English and financial situation are all assessed by our resourcing team.

2.We arrange multiple Skype/ Google Meet interviews for the Client should they prefer this option.

PLUS Recruitment compiles weekly checklists and reports so Clients are fully informed of Candidate progress in-line with the project time frame.

## The advantages of Overseas Care Assistants

- Fast track entry
- According to the legal arrangement of their visa (right to work in the UK) all overseas staff are obligated to stay at your organisation for 3-5 years otherwise they lose their immigration status and are liable for deportation to their country of origin. This makes them committed and legally bound to stay and work with you.

### What Plus Recruitment Agency can offer you!

- Our International recruitment offering is both cost saving and retention focused.
- Efficient management of challenges  
For overseas candidates, we handle all their applications, job placements, arrival arrangements, accommodations, regulatory guides plus registrations and provide a continuous mentoring to help their integration into the UK workspace and lifestyle in general. Hence saving the employers the hassle of cultural or ethical conflicts. All our carers are brought up to the UK Standard of care provision and are highly motivated for optimum performance of assigned jobs and roles.
- We take the hassle out of sourcing and managing your care and nursing team.
- Our staff have the appropriate qualifications and checks that are required to function as Care Assistants safely and effectively.

- We realise that overseas workers' approach to the UK workforce requirements can be challenging, hence we provide continuous training and monitoring throughout their placement.

## Locations

- We recruit from Africa, Asia and Europe and have a large database of healthcare candidates.

- We also support Students (with a valid visa) who are based in the UK to obtain a Certificate of Sponsorship (COS) to work as effective Carers in Care Homes and many other Health Care Providers. If you would like to discuss how PLUS Recruitment can assist with permanent International recruitment.

[Chat With Us Now](#)

Who pays some of the associated costs

Here are some more advantages of working with us:

No Flights/Travel Obligation.

No Accommodation Obligation.

1 Week induction and orientation course for all staff

Free continuous personal development mapp for all staff.



We offer expert, highly personalised services to UK Care Providers in meeting their staffing needs. We are International Ethical Recruiters of Nurses and Senior Carers. We therefore use a very vigorous method to vet, train, mentor and recruit highly qualified Senior Carers and Nurses.

## **Additional PLUS Recruitment Offers?**

Saving employers the hassle of cultural or ethics conflicts as experience by new recruits .

All our carers are brought up to UK Standard of care provision and are highly motivated for optimum performance of assigned jobs and roles.

We understand that every role is different, which is why we provide an individualised approach to all that we do. To best achieve this, we recruit people with the heart and skills in fulfilling care job roles across the UK.





We offer expert, highly personalised services to UK Care Providers in meeting their staffing needs. We are specialist recruiter's of Nurses and Senior Carers. We use a very vigorous method to vet, train, mentor and recruit highly qualified Senior Carers and Nurses. Our international recruitment team, works with Care Homes, Domiciliary providers, and hospitals to recruit overseas Carers (including Carers who are currently in the UK).

Our unique and continuous mentoring our placements remain a valuable benefit to the homes. We also support Students (with valid visa) and Dependents with spousal visa who are based in the UK to obtain a Certificate of Sponsorship (COS) to work as effective Carers in Care Homes and many other Health Care Providers.

We take the hassle out of sourcing and managing your care and nursing team.

**Thank You.**